

**Return signed form to:**

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**RECOGNITION and RELEASE**  
**Rice Creek Watershed District Resource Teachers Program**

1. The Rice Creek Watershed District (RCWD), a political subdivision of the State of Minnesota, operates a guest teachers program. The program defrays the cost to schools and organizations that host environmental educators presenting natural resource educational curricula. The purpose of the program is to assist schools and community groups that incorporate environmental education into regular or substitute classroom programming. The program is further described on the Rice Creek Resource Teachers website at <http://www.resourceteachers.org>.

2. \_\_\_\_\_, \_\_\_\_\_

Fill in name of school or organization

Complete mailing address

(“SCHOOL/ORGANIZATION”) is allowed to arrange for presentations using the Resource Teachers listed on the Resource Teachers Program website (“EDUCATORS”) at <http://www.resourceteachers.org>.

3. SCHOOL/ORGANIZATION is aware that EDUCATORS will receive a grant payment from the RCWD for each presentation and has determined its compensation to EDUCATORS accordingly. There is a counter at the top of the homepage indicating how many lessons funded by the RCWD are available for the calendar year. If the lessons are used up, the SCHOOL/ORGANIZATION may opt to use the Resource Teachers website to reserve the EDUCATORS and pay the EDUCATORS directly.

4. SCHOOL/ORGANIZATION understands that the RCWD has approved the qualifications of EDUCATORS and of specific curricula as meeting the natural resource education goals of the RCWD, but that SCHOOL/ORGANIZATION is responsible for determining appropriateness for SCHOOL/ORGANIZATION's purposes. If EDUCATOR does not have a substitute teaching license through the Minnesota Department of Education and it is required for the event/lesson, the school must hire a substitute teacher or have the classroom teacher present.

5. SCHOOL/ORGANIZATION understands that:

a. EDUCATORS ARE not employees, agents or representatives of the RCWD and has no relationship to the RCWD other than eligibility for grant funds; and

b. All formal arrangements, including terms and status of employment, scheduling of lessons and presentations, and classroom management, are between SCHOOL/ORGANIZATION and EDUCATOR. The Resource Teachers website is meant to be used as a tool to facilitate this process.

6. SCHOOL/ORGANIZATION holds harmless and releases the RCWD, its managers, employees and agents from any and all claims, actions, costs, damages and liabilities of any nature arising from EDUCATORS' activities.

SCHOOL/ORGANIZATION, by its Principal or qualified signer

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Print name

\_\_\_\_\_  
Date